

Providing gambling addiction support, education and awareness

RED CARD GAMBLING SUPPORT PROJECT: SAFEGUARDING AND CHILD PROTECTION POLICY.

JUNE 1ST 2021.

Red Card is committed to good practice and reviewing our policy annually.

RED CARD GAMBLING SUPPORT PROJECT: SAFEGUARDING AND CHILD PROTECTION POLICY

Red Card Project, 24 Millbrook Road, London, N9 7HX. Registered in England No. 09341478. CEO - Tany Kelly: 07444512184, Project Manager – Email: <u>redcard.tony@gmall.com</u> Website: www.kellysredcardconsultancy.co.uk





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This policy applies to all staff, including senior managers and the board of trustees, paid staff, volunteers and sessional workers, agency staff, students or anyone working on behalf of RED CARD GAMBLING SUPPORT PROJECT.

Safeguarding is about embedding practices throughout the organisation to ensure the protection of vulnerable adults wherever possible. In contrast, **Child and Adult Protection** is about responding to circumstances that arise.

Definition of a child

A child is under the age of 18 (as defined in the United Nations convention on the Rights of a Child).

Abuse is a selfish act of oppression and injustice, exploitation and manipulation of power by those in a position of authority. This can be caused by those inflicting harm or those who fail to act to prevent harm. Abuse is not restricted to any socio-economic group, gender or culture.

It can take a number of forms, including the following:

- Physical abuse
- Sexual abuse
- Emotional abuse
- Bullying
- Neglect
- Financial (or material) abuse
- Hate Crime







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The purpose of this policy:

To protect children and young people who receive RED CARD GAMBLING SUPPORT PROJECT services.

- This includes the children of adults who use our services;
- To provide staff and volunteers with the overarching principles that guide our approach to safeguarding and child protection.

RED CARD GAMBLING SUPPORT PROJECT

Believes that a child – including unborn children - or young persons should never experience
abuse of any kind. We have a responsibility to promote the welfare of all children and young
people and to keep them safe. We are committed to practise in a way that protects them

Legal framework

This policy has been drawn up on the basis of law and guidance that seeks to protect children, namely:

- The Children Act 1989
- The United Convention of the Rights of the Child 1991
- The Data Protection Act 1998
- The Human Rights Act 1998
- The Sexual Offences Act 2003
- The Children Act 2004
- The Safeguarding Vulnerable Groups Act 2006
- The Protection of Freedoms Act 2012
- The Children and Families Act 2014
- Special educational needs and disability (SEND) code of practice: 0 to 25 years Statutory
 guidance for organisations which work with and support children and young people who have
 special educational needs or disabilities; HM Government 2014
- Information sharing: Advice for practitioners providing safeguarding services to children, young people, parents and carers; HM Government 2018

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 Working together to safeguarding children: a guide to inter-agency working to safeguard and promote the welfare of children; HM Government 2018

This policy should be read alongside our policies and procedures on:

- Recruitment, induction and training
- Role of the designated safeguarding officer
- Dealing with disclosures and concerns about a child or young person
- Managing allegations against staff and volunteers
- · Recording and information sharing
- Code of conduct for staff and volunteers
- Safer recruitment
- Anti-bullying
- Complaints
- Whistle-blowing
- Health and safety
- Training, supervision and support
- Lone working policy and procedure
- Quality assurance

RED CARD GAMBLING SUPPORT PROJECT recognises that:

- the welfare of the child is paramount, as enshrined in the Children Act 1989.
- all children, regardless of age, disability, gender, racial heritage, religious belief, sexual
 orientation or identity, have a right to equal protection from all types of harm or abuse
- some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

RED CARD GAMBLING SUPPORT PROJECT comes into contact with children through the following activities:

Educational events and talks

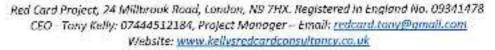
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Telephone, website and e-mail inquiries



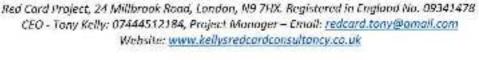




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We will seek to keep children and young people safe by:

- valuing them, listening to and respecting them
- appointing a Designated Safeguarding Officer (DSO) for children and young people, a deputy and a lead board member for safeguarding
- adopting child protection and safeguarding practices through procedures and a code of conduct for staff and volunteers
- developing and implementing an effective safety policy and related procedures
- providing effective management for staff and volunteers through supervision, support, training and quality assurance measures
- recruiting staff and volunteers safely, ensuring all necessary checks are made
- recording and storing information professionally and securely, and sharing information about safeguarding and good practice with children, their families, staff and volunteers via leaflets, posters, one-to-one discussions
- Using our safeguarding procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately.
- using our procedures to manage any allegations against staff and volunteers appropriately.
- creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise
- ensuring that we have effective complaints and whistle-blowing measures in place
- ensuring that we provide a safe physical environment for our children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance







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RED CARD GAMBLING SUPPORT PROJECT are committed to good practice and reviewing our policy annually.

This policy was last reviewed on JUNE 1ST 2021.

The next review is scheduled for June 1st 2022.

Tony Kelly -

RED CARD GAMBLING SUPPORT PROJECT - DESIGNATED SAFEGUARDING OFFICER.

RESPONSIBILITIES:

- Ensuring safeguarding policy is kept up to date.
- To ensure we comply with safe recruitment procedures for new staff members.
- Ensure that all concerns are logged and stored securely.
- Will be first point of contact for all staff and volunteers to go to for advice if they are concerned about a child, including out of hours.
- To have safeguarding appropriate training.
- To support all staff.
- Support decision making of staff concerns.
- To know the contact details of the relevant statutory agencies such as local authority designated officer (LADO).

Signature. Tony Kelly

COUNTERSIGNED BY:

Paul Taylor - Director/Aguison

Date. 01.06.21

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Date 01.06.21

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